



## **PERC EDUCATION PROGRAM (PEP) FREQUENTLY ASKED QUESTIONS**

Starting in 2025, the PERC Education Program (PEP) will begin to replace the Certified Employee Training Program (CETP). Here are answers to some of the most common questions about the transition to the new program.

### **When does the transition to PEP take place?**

Starting in 2025, CETP certifications that have been replaced with equivalent PEP content will begin to be archived and not available for industry use. A timeline of the sunseting CETP programs can be found at [propane.com/pep](http://propane.com/pep).

Those completing CETP programs that are being discontinued will still have 12 months from the date of exam to complete the skills assessment so that CETP certification can be achieved.

*The OPGA Education Committee and the Board of Directors made the decision to switch to the new PEP material that is available at this time and will be moving to future new material as developed.*

### **What are the key differences between PEP and CETP?**

PERC has taken the key learnings from CETP and broken it down into smaller, module-based learning paths. With PEP, employees only need to complete the learning paths necessary to safely perform their specific job. These learning paths can be customized to meet a company's or employee's needs. Because employees are focused on what they need to know, when they need to know it, we can speed up the process from initial hiring to putting people to work in the propane industry. As employees transition to new responsibilities in their career, they can take training that aligns with their new job tasks.

*The OPGA Education Committee has selected a series of modules for its instructor-led training. These modules will cover subjects that were determined to be the most important tasks that employees perform. Additional job specific tasks can be assigned from the learning center.*

### **How is training tracked?**

There is no change in tracking from CETP to PEP. Everything the learner has taken, including previous successfully completed CETP programs and certifications, will still be maintained in The Learning Center Transcripts.

### **Does PEP still provide certification?**

No. Learners will not be required to take an exam and complete a skills evaluation. With PEP, learners will be tested at the conclusion of each module. As each module is successfully completed, it will be documented and added to the learner's transcript in The Learning Center.

An employee's training will be documented in their transcript in The Learning Center. Optional PEP On-the-Job Training (OJT) Worksheets are also available to complete the learning process.

**What is replacing the Skills Assessments?**

PEP has On-the-Job Training (OJT) Worksheets for employers to use to complete hands-on skills training with employees. Unlike the CETP Skills Assessment, the PEP OJT Worksheets are optional and can be delivered by anyone the employer designates.

**Where do I upload my OJT Worksheets?**

While not required, the OJT Worksheets can be uploaded to The Learning Center and documented in the learner's transcript. For more details on how to submit an OJT Worksheet, please visit [propane.com/pep](http://propane.com/pep).

**What is a PEP-Recognized Instructor and/or a PEP-Recognized Field Trainer?**

PEP-Recognized Instructors and PEP-Recognized Field Trainers are people who have passed a rigorous training program to learn more about how to deliver effective in-person training. Recognition enables the instructor or field trainer to grant CEUs to learners who successfully complete their training.

*OPGA's instructor, Bob Herron, is both a PEP Recognized Instructor and a Recognized Field Trainer.*

**For more information:**

Visit [propane.com/pep](http://propane.com/pep) for the most current information regarding the transition from CETP to PEP.